

A person wearing a high-visibility vest and a hooded jacket is seen from behind, carrying a large white bag of waste. They are walking towards a truck at night. The scene is illuminated by blue and yellow lights, creating a dramatic atmosphere. The vest has some text on it, but it is not clearly legible.

GIN INVESTMENT LTD - PROFILE

www.gininvestment.com





A WORD FROM FOUNDER & MANAGING DIRECTOR

I take this opportunity to present our company profile to the esteemed customers, partners and stakeholders to understand the type of services and products offered by GIN Investment Limited. Our company is dedicated and committed to offer Municipal Solid Waste Management services professionally with high quality standards to the customers demand and satisfaction.

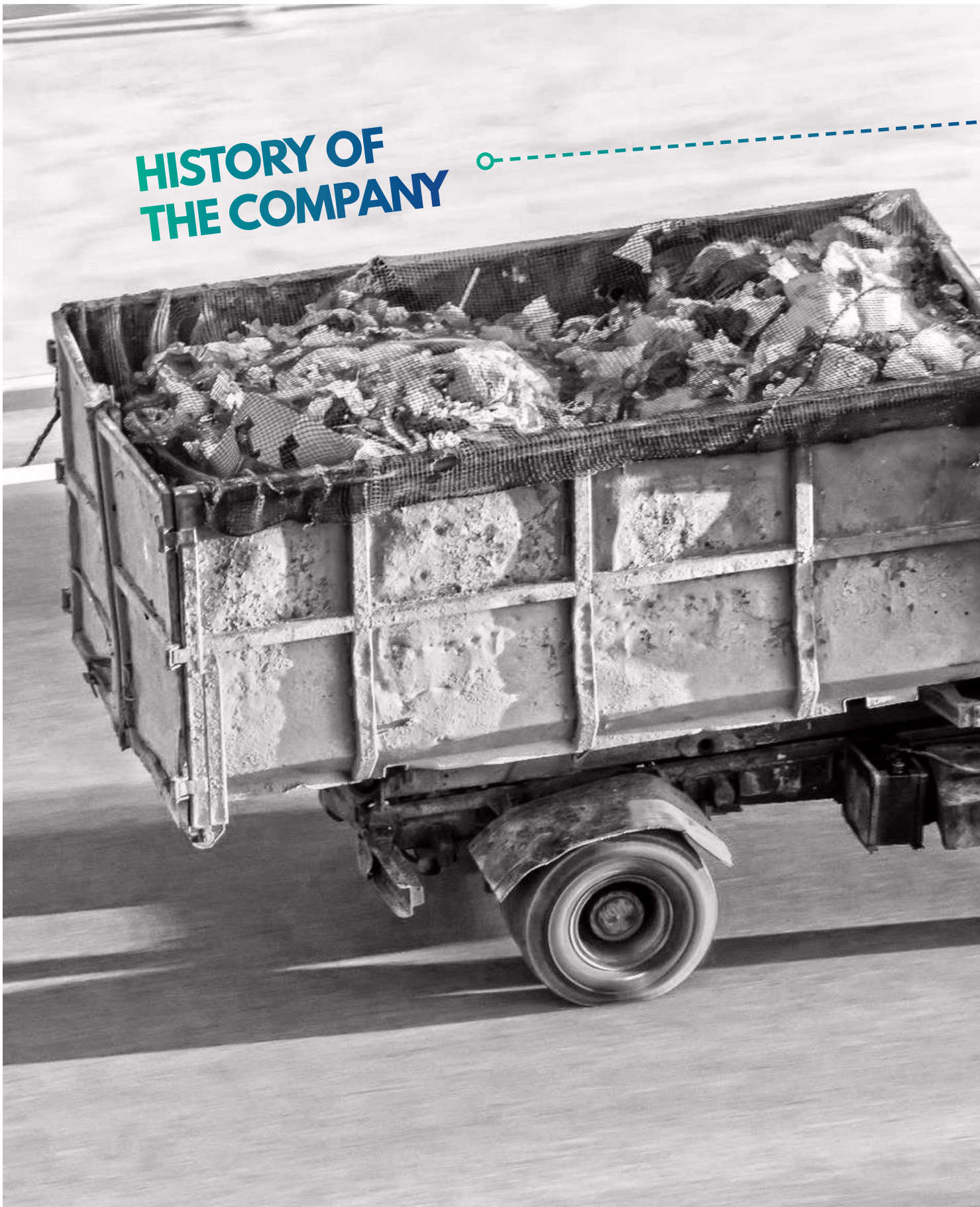
I acknowledge the contributions of different people including the customers of our services, staffs and shareholders who made us to excel in the market for a period of fifteen years (15) since our establishment in the year 2004.

Our company strategic vision is "to ensure Integrated Solid Waste Management system is operational in our operating system by 2030". GIN Investment Company Limited encourages an environment of innovative thinking and entrepreneurial spirit, which we feel differentiates itself in the marketplace. It is our goal to develop long term client relationships and market alliances that are based upon mutual respect, and communication.

Ms. Ntuli Damson Mwakamala
FOUNDER AND MANAGING DIRECTOR

A handwritten signature in black ink that reads "Ntuli Damson Mwakamala".

HISTORY OF THE COMPANY





GIN Investment Limited was incorporated on May 13, 2004, as a provider of waste management services in Tanzania. The company segments including providing street cleaning service, Municipal solid waste collection, transferring to designated collection points and transportation to the final disposal sites.

The company has been operating successfully in Tanzania since 2004 with the objective of providing the market with a comprehensive approach to manage Municipal and industrial waste that aimed to offer a more sustainable solutions and viable alternatives to the waste management.

The company was founded upon the vision of empowering women, youth and special needy groups to tap the existing opportunities in waste management services.

Ms. Ntuli Damson Mwakamala, Founder of GIN Investment Limited saw waste management challenges and problems in Tanzania Strategic Cities can be turned as the potential opportunity for marginalized women, youth and other special groups to gain employment benefits towards fighting poverty which is very rampant in most Tanzania urban settings.

Ms. Ntuli Damson Mwakamala is an Accountant by professional with the Master's Degree in Corporate Management from Mzumbe University. She worked at the Vocational Education and Training Authority (VETA) from 1998 to 2004.

In the year 2004, she developed an interest to own her private company dealing with office supplies and provision of Municipal Solid Waste Management services. The company started to provide solid waste management services at Tabata Segerea ward which is located in the outskirts of Dar es Salaam City with an initial capital of Tanzania Shilling 3,000,000/= equivalent to the United States Dollar \$ 1,305.

OUR COMPANY DIRECTIVES

PURPOSE: To be a leader in the provision of quality waste management and environmental services in Tanzania.

VISION: "To ensure Integrated Solid Waste Management system is operational in our operating system by 2030".

MISSION STATEMENT:
To build long-term relationship with our customers and provision of specialized services by pursuing business through innovation and advanced tech.





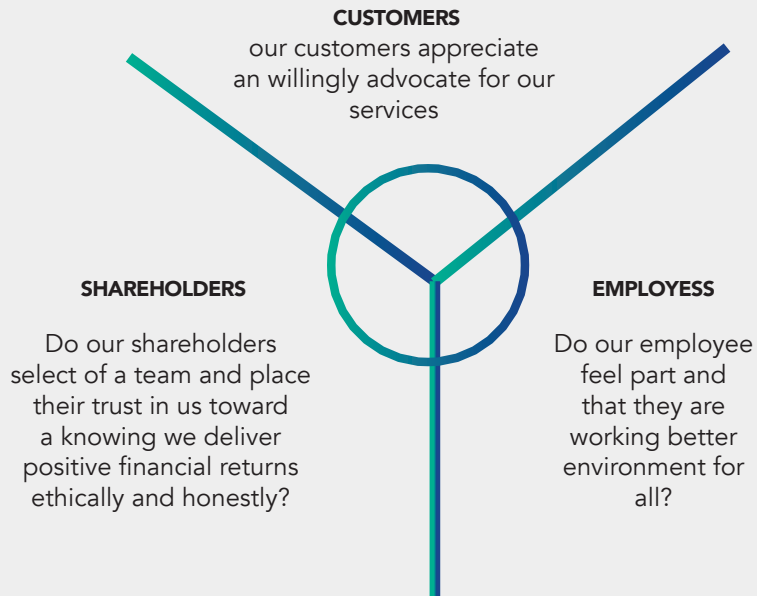
GOALS:

- Regional expansion in the field of solid waste management and develop a strong base of key customers.
- Increase the assets and investments of the company to support the development of services.
- To offer fully integrated waste management services to the residential, commercial, industrial and other sectors.
- To provide innovative, sustainable solutions in managing and treating waste as a secondary resource with the aim of ensuring maximum diversion of waste from landfill.

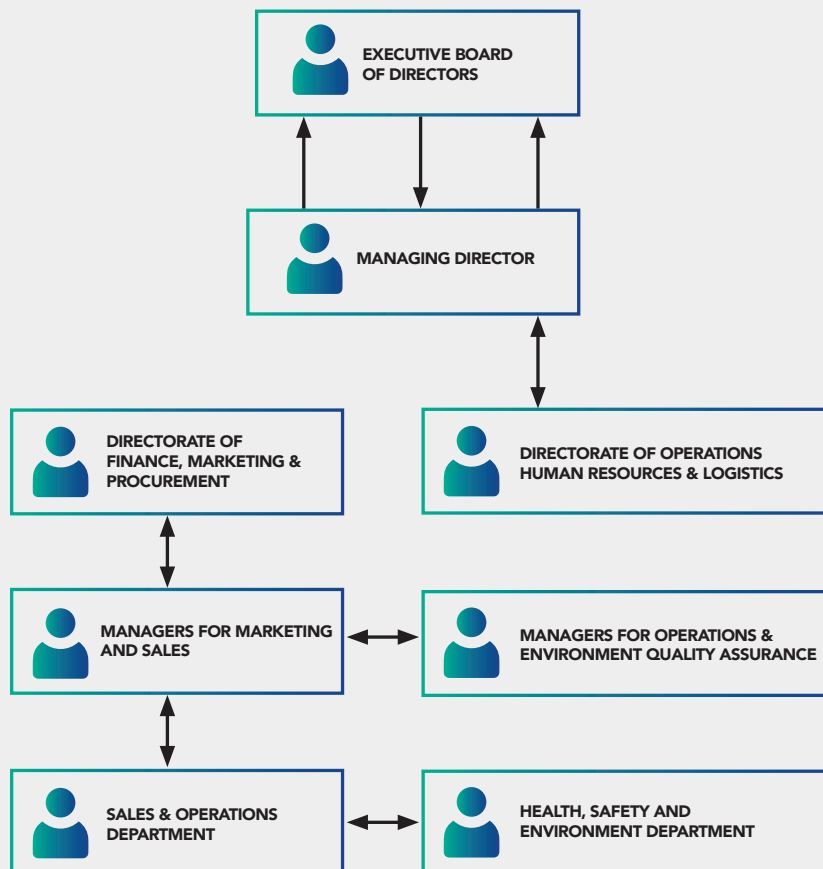
VALUES:


- We believe in treating our customers with respect and faith.
- We grow through creativity, invention and innovation.
- We integrate honesty, integrity and business ethics into all aspects of our business functioning.

BUSINESS MODEL



THE COMPANY ORGANIZATION STRUCTURE





WHY YOU SHOULD CHOOSE US



1. WE POSSES TALENTED HUMAN RESOURCES

The company has potential human resources with diverse skills and experiences related to core business activities. Our key strategy is to develop and train staffs to enable them elevate their skills and grow with the company. The company employs 56 permanent staff and 150 casual workers.



2. WE ENSURE QUALITY HEALTH, SAFETY AND ENVIRONMENT

The safety of Waste Management employees and the safe operation of Waste Management equipment is always a primary goal. All employees, without exception, are responsible for ensuring that all Waste Management operations are conducted safely. Employees are expected to observe all safety rules and practices, and to follow instructions concerning safe and efficient work practices. The company is in compliance with Occupational Safety and Health Act. 2003 and Environmental Management Act. 2004 of Tanzania.



3. WE OFFER AFFORDABLE AND QUALITY SERVICES

Quality services and products that meet or exceed our customers' expectations will set Waste Management apart from our competition and assure our future success. It is our responsibility to understand our customers' requirements and to satisfy those requirements with quality products and services.



OUR SERVICES

1. STREET SWEEPING AND CLEANSING SERVICE

The company operates a street cleaning schedule in accordance with the objectives of keeping city clean and to manage litter using modern and effective street cleansing techniques. Under the targets established in operations plan streets within the Central Commercial District, along thorough fares etc, are generally cleaned on a daily basis. At a minimum all suburban residential streets are swept at least once every 4 weeks however all such streets are inspected on a weekly basis by local area Inspector or Supervisor who arrange additional or immediate cleanings if they are required.



2. HOUSE-TO-HOUSEDOOR-TO-DOOR SOLID WASTE COLLECTION SERVICES

The company provides door-to-door collection services to the registered customers. This type of collection must follow the agreed schedules and operational plan. The customers need to abide with the rules and regulations of City Councils which require generators of solid waste to store their generated wastes in their owned dustbins and place it in the front row of their house for easy and prompt collection by waste pickers/collectors.



3. HOME & OFFICE CLEANING SERVICES

- Surface cleaning & disinfection
- Carpet & upholstery cleaning
- Bathroom & kitchen sanitation
- Window & glass cleaning
- Dusting of surfaces & furniture
- Floor sweeping, mopping & vacuuming
- High-touch area disinfection

Our team of professional cleaners are here to help make your home or office shine & sparkle.



4. SOLID WASTE COLLECTIONS

We are one of the fastest growing environmental services company in Tanzania, providing full range of waste collection services to City/ Municipals, commercial and industrial customers in the Dar es Salaam and Mwanza regions. All vehicles are tracked live by satellite for maximum efficiency and traceability. Specialist vehicles allow for cost effective collection of compactable waste, dense wastes (skips), bulk wastes (hook lift).



5. SUPPLYING CLEANSING EQUIPMENT, TOOLS AND ELECTRONIC FISCAL DEVICES

The company supply cleaning equipment, tools and electronic fiscal devices for revenue/refuse fees collection to different customers including City/ Municipal authorities, education institution health facilities and industries. Type of materials supplied includes hand brooms, hand carts, wheelbarrow, tri-motorcycle, lawn cutting machine, uniforms for sanitary laborers, refuse fork, shovels, slashers and all personal protective equipment.



OUR PRODUCTS



OUR COMMITMENTS

The City/Municipal Authorities desire for recycling promotion as industry and its related benefits to social, environmental and economic drives GIN INVESTMENT LIMITED to decide investing in Materials Recovery, Recycling and Treatment Business in the next five years starting from the year 2020 to 2025. Municipal Solid Waste management encompasses the functions of collection, transfer resource recovery, recycling and treatment therefore the technologies to manage and reduce greenhouse gas emission include land filling with biogas recovery, composting of selected waste fractions, anaerobic digestion and thermal processing including incineration, gasification and pyrolysis. The investment in recycling business requires public-private partnerships, City/Municipal awareness, financing sustainability and current Solid Waste Management updated surveys.







DESIGNED BY UFANISI AFRICA

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